

## Rethought logistics strategies provide relief for shippers

Even in optimal economic and market conditions, retailers and brands face planned and unplanned peak challenges. These exist across the supply chain, impact customer experiences and can limit revenue.

Repeatable, predictable and generally manageable, planned challenges include pre-peak inventory builds, demand spikes and network capacity constraints. Though these challenges create risk, there are accepted principles to manage them.

Conversely, unplanned challenges keep logistics professionals up at night and are largely outside their control. What happens if parcel carriers can't keep up with volume? What happens if consumers' purchase behavior changes in unexpected ways? What happens if the inventory is in the wrong place, at the wrong time?

Last year, logistics professionals faced ample planned and unplanned challenges.

### **Planned** Seasonal Inventory Build **Forecasted Demand Spikes** Safety Stock Reserves Seasonal Promotions and Flash Sales Distribution Network Expansion Transportation Carrier Capacity Caps **Bulk-Buy Opportunities** Demand Variances vs. Forecast Disruption Delays Inventory Arrival Consumer Shopping Behavior Transportation Carrier Performance Unplanned

#### Planned challenges

- + In 2021, retailers built inventories earlier than ever to prepare for the holiday surge
- + Some held as much as 40% more inventory at the end of Q2 last year compared to 20201
- Large parcel providers charged additional fees of \$6.15 per package and \$60 for large shipments<sup>2</sup>
- + The industrial vacancy rate hovered around 4%3

#### Unplanned challenges

- + Port congestion hamstrung brands' inventory additions as orders dwelled on unprocessed vessels<sup>4</sup>
- + Even when inventory was stateside, carriers, burdened with excess volume, struggled to maintain service levels
- + At the height of last year's peak, major carriers dipped below 2020's ontime performance by as much as 9%<sup>5</sup>

The combination of factors resulted in mixed performance across logistics networks. Some brands and retailers capitalized on increased demand, while others struggled with inventory availability.

Supply chain challenges resulted in mixed performance throughout the sector. Some logistics networks performed admirably while others lagged. Even under the duress of tectonic shifts in buying behavior and supply chain coordination:

- + Brands and retailers netted \$834B in revenue last holiday season<sup>6</sup>
- + But out-of-stock messages increased by 172%7
- + Some large carriers maintained above 95% on-time rates for much of peak season<sup>5</sup>
- + Aggregate customer satisfaction levels were comparable to prepandemic peak season numbers<sup>8</sup>

The 2022 challenges shippers face only stand to grow. Rapidly devolving macroeconomic conditions jeopardize peak season strategies and revenue in the process.

# Macroeconomic conditions exacerbate disruptions

Supply chain challenges have not subsided. And, the current macroeconomic environment exacerbates them.

- + Inflation reached a 40-year high,<sup>9</sup> and consumer sentiment hit its lowest level in over a decade both of these increase the risk of demand forecast variance
- + Industrial capacity is tight and expensive—in Q1'22, the vacancy rate dipped to 3.3% vs. 4.9% in Q1'21 and asking industrial rents increased to a record-high \$8.94/sq ft, up 11.8% YoY, increasing risks to distribution network expansion to support peak demand surge<sup>10</sup>
- + Diesel fuel prices rose 63% YoY and drove parcel surcharges to record highs, which increases risks to parcel carrier performance and margins<sup>11</sup>
- + Unemployment remains low, and labor costs in the logistics sector are up 5% YoY—jeopardizing businesses' ability to add Q4 labor to meet customer demands<sup>12</sup>
- + The average time for vessels to arrive at West Coast U.S. ports from China was 111 days in Q2'22 vs. 46 days pre-pandemic, which risks inventory arrival and proper distribution<sup>13</sup>



## Planning for peak season challenges

Peak season perpetually stresses logisticians. However, this year, annual difficulties and shifting macroeconomic conditions pose a unique threat. Brands and retailers should continue to improve peak season plans. The following timeline and checklist illustrate how to craft and adopt a peak season strategy when specific challenges hit.

Q1: Analyze	Q2: Align	Q3: Assess	Q4: Action
Peak season performance across supply, demand, planned and unplanned	<ol> <li>Align internal teams</li> <li>Identify scenarios and create plans to</li> </ol>	Re-assess business, market and cus- tomer context	October 31st: Halloween kicks off holiday peak season
quadrants	address them	2. Identify new opportunities	November 25th: Black Friday
<ol> <li>What went well? What should the orga- nization continue?</li> </ol>	3. Put necessary executional foundation in place (tools, systems, processes, part-	3. Identify potential threats	November 28th: Cyber Monday
2. What didn't go well? Where can the business make trade-offs to improve	nerships, etc.) Implement and test	<ol> <li>Prioritize 'must dos' and identify trade-offs</li> </ol>	December 25th: Christmas Day
performance?		5. Identify which actions to take as peak	December 25th-January: Post peak promotions and reverse logistics peak
3. What didn't go well? Where are direct improvements to make?		scenarios unfold	season
			(and the cycle repeats)

## Peak season logistics checklist

Here is a granular look at how businesses can prepare for peak season 2022.

	Supply	Demand	
Do Once	Work with parcel carriers to align forecasts/determine caps	Warehouse, transportation, labor capacity	
	Add additional carriers if demand forecasts exceed parcel caps	Inventory arrival and availability across the network	
	Determine how to fast-track distribution networks if stockouts arise	Sell-through and in-stock rates of high priority SKUs	
	Work with warehouse providers to align forecasts with space/labor	Supply chain bottlenecks	
	Secure additional warehouse and transportation capacity if needed	Bulk-buy opportunities	
Continuously	Determine high priority SKUs for in-stock promotion and prioritization	Inventory location and proximity to demand channels	
Monitor	Place SKUs strategically for fast replenishment	Trends that affect sell-through and in-stock rates	
		Macroeconomic conditions	

# Offsetting peak season challenges

Managing planned and unplanned challenges, while mitigating macroeconomic environment risks, requires logisticians to understand key competencies and ruthlessly prioritize.

- 1. Network visibility—dynamically understand parcel, warehouse, and labor capacity; current demand by channel
- 2. Understand failure points—prioritize where the issues in your business exist, and have a clear plan to tackle
- 3. Decide what tradeoffs can be made—prioritize what matters most and understand what levers can be pulled, and when (including when it's ok to fail)

#### Sources

1. 2021, Atlanta Business Chronicle. "Chaos has become the new normal": Shippers prepare for the 2021 holiday season" 2. 2021, Supply Chain Dive. "UPS raises large parcel and domestic surcharges to prep for peak" 3. 2022, CBRE. "U.S. Industrial Demand Continues to Outstrip Supply Growth" 4. 2021, Supply Chain Dive. "A congested freight environment shows no signs of improvement for peak" 5. 2021, Logistics Management. "2021 week 50 on-time delivery performance data is solid, reports ShipMatrix" 6. 2022, Statista. "Holiday retail sales in the United States from 2002 to 2021" 7. 2021, Adobe. "Holiday shopping trends and insights" 8. 2022, American Customer Satisfaction Index "ACSI Q4 Press Release" 9 2022, New York Times. "Surging U.S. Inflation Raises Stakes as War Pushes Up Prices" 10. 2022, Cushman Wakefield. "Q1'22 Market Report" 11. 2022, AFS. "AFS Logistics Releases April 2022 Cowen/AFS Freight Index: Rising Fuel Will Drive Higher Transportation Cost" 12. 2022, Bureau of Labor Statistics. "The Employment Situation — April 2022" 13. 2022, Bloomberg. "HMM to Continue Deploying More Ships as Port Congestion Persists"



### About Flexe

Flexe solves the hardest omnichannel logistics problems for the world's largest retailers and brands. Integrating technology, open logistics networks, and elastic economic models allows Flexe customers to move fast, at scale, and with precision. Founded in 2013 and headquartered in Seattle, Flexe brings deep logistics expertise and enterprise-grade technology to deliver innovative eCommerce fulfillment, retail distribution, same-day delivery, and network capacity programs to the Fortune 500.

www.flexe.com

